The job satisfaction and its relation with some variables of positive personnel characteristics
Of a sample of employees from private sectors
In Dahran city in KSA

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Descriptive correlative study was conducted on 107 employees from private sectors from Dahran city in the Kingdom of Saudi Arabia, to identify the relationship between job satisfaction and some of the positive personnel characteristics of the demographical data. To achieve this objective, the candidate applied the instrument of job satisfaction prepared by Alshieh (1997) and the instrument of the positive characteristics of the demographical variables prepared by the candidate.

The study found that, there was a positive relationship between the job satisfaction and the total scores of the positive personnel characteristics and as well as between other dimensions except the dimension of the social communication. The study discovered also that there was significant different between the score of job satisfaction according to the nationality on favor to Saudi nationality, while this significant was not found for the variable of the experience. A statistical significance was found on the job satisfaction according to the variable of monthly income of the favor of high income. The study also revealed that the possibility of explaining the job satisfaction by the positive personnel characteristics and some demographical data adjusted on the experience. The study recommends the need to develop means to increase the job satisfaction among employees in private sectors; in addition to raise the awareness of these employees about the role of job satisfaction on the increase the quality of the production.